▪ **Accountant**--Baccalaureate or Licenciatura Degree; or C.P.A., C.A., C.G.A., or C.M.A.
▪ **Architect**--Baccalaureate or Licenciatura Degree; or state/provincial license.
▪ **Computer Systems Analyst**--Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post Secondary Certificate and three years' experience.

▪ **Disaster Relief Insurance Claims Adjuster** (claims adjuster employed by an insurance company located in the territory of a Party, or an independent claims adjuster)--Baccalaureate or Licenciatura Degree and successful completion of training in the appropriate areas of insurance adjustment pertaining to disaster relief claims; or three years experience in claims adjustment and successful completion of training in the appropriate areas of insurance adjustment pertaining to disaster relief claims.

▪ **Economist**--Baccalaureate or Licenciatura Degree.
▪ **Engineer**--Baccalaureate or Licenciatura Degree; or state/provincial license.
▪ **Forester**--Baccalaureate or Licenciatura Degree; or state/provincial license.
▪ **Graphic Designer**--Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post-Secondary Certificate and three years experience.

▪ **Hotel Manager**--Baccalaureate or Licenciatura Degree in hotel/restaurant management; or Post-Secondary Diploma or Post Secondary Certificate in hotel/restaurant management and three years experience in hotel/restaurant management.

▪ **Industrial Designer**--Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post Secondary Certificate, and three years experience.

▪ **Interior Designer**--Baccalaureate or Licenciatura Degree or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.

▪ **Land Surveyor**--Baccalaureate or Licenciatura Degree or state/provincial/federal license.

▪ **Landscape Architect**--Baccalaureate or Licenciatura Degree.

▪ **Lawyer** (including Notary in the province of Quebec)--L.L.B., J.D., L.L.L., B.C.L., or Licenciatura degree (five years); or membership in a state/provincial bar.

▪ **Librarian**--M.L.S., or B.L.S. (for which another Baccalaureate or Licenciatura Degree was a prerequisite).

▪ **Management Consultant**--Baccalaureate or Licenciatura Degree; or equivalent professional experience as established by statement or professional credential attesting to five years experience as a management consultant, or five years experience in a field of specialty related to the consulting agreement.
• **Mathematician** (including Statistician)--Baccalaureate or Licenciatura Degree.

• **Range Manager/Range Conservationist**--Baccalaureate or Licenciatura Degree.

• **Research Assistant** (working in a post-secondary educational institution)--Baccalaureate or Licenciatura Degree.

• **Scientific Technician/Technologist** --Possession of (a) theoretical knowledge of any of the following disciplines: agricultural sciences, astronomy, biology, chemistry, engineering, forestry, geology, geophysics, meteorology, or physics; and (b) the ability to solve practical problems in any of those disciplines, or the ability to apply principles of any of those disciplines to basic or applied research

• **Social Worker**--Baccalaureate or Licenciatura Degree.

• **Sylviculturist** (including Forestry Specialist)--Baccalaureate or Licenciatura Degree.

• **Technical Publications Writer**--Baccalaureate or Licenciatura Degree, or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.

• **Urban Planner** (including Geographer)--Baccalaureate or Licenciatura Degree.

• **Vocational Counselor**--Baccalaureate or Licenciatura Degree.

**MEDICAL/ALLIED PROFESSIONALS**

• **Dentist**--D.D.S., D.M.D., Doctor en Odontologia or Doctor en Cirugia Dental or state/provincial license.

• **Dietitian**--Baccalaureate or Licenciatura Degree; or state/provincial license.

• **Medical Laboratory Technologist** (Canada)/Medical Technologist (Mexico and the United States)--Baccalaureate or Licenciatura Degree; or Post-Secondary Diploma or Post-Secondary Certificate, and three years experience.

• **Nutritionist** --Baccalaureate or Licenciatura Degree.

• **Occupational Therapist** --Baccalaureate or Licenciatura Degree; or state/provincial license.

• **Pharmacist**--Baccalaureate or Licenciatura Degree; or state/provincial license.

• **Physician** (teaching or research only)--M.D. Doctor en Medicina; or state/provincial license.

• **Physiotherapist/Physical Therapist**--Baccalaureate or Licenciatura Degree; or state/provincial license.
- **Psychologist**--state/provincial license; or Licenciatura Degree.

- **Recreational Therapist**--Baccalaureate or Licenciatura Degree.

- **Registered Nurse**--state/provincial license or Licenciatura Degree.

- **Veterinarian**--D.V.M., D.M.V., or Doctor en Veterinaria; or state/provincial license.

**SCIENTIST**

- **Agriculturist** (including Agronomist)--Baccalaureate or Licenciatura Degree.

- **Animal Breeder**--Baccalaureate or Licenciatura Degree.

- **Animal Scientist**--Baccalaureate or Licenciatura Degree.

- **Apiculturist**--Baccalaureate or Licenciatura Degree.

- **Astronomer**--Baccalaureate or Licenciatura Degree.

- **Biochemist**--Baccalaureate or Licenciatura Degree.

- **Biologist**--Baccalaureate or Licenciatura Degree.

- **Chemist**--Baccalaureate or Licenciatura Degree.

- **Dairy Scientist**--Baccalaureate or Licenciatura Degree.

- **Entomologist**--Baccalaureate or Licenciatura Degree.

- **Epidemiologist**--Baccalaureate or Licenciatura Degree.

- **Geneticist**--Baccalaureate or Licenciatura Degree.

- **Geochemist**--Baccalaureate or Licenciatura Degree.

- **Geologist**--Baccalaureate or Licenciatura Degree.

- **Geophysicist** (including Oceanographer in Mexico and the United States)--Baccalaureate or Licenciatura Degree.

- **Horticulturist**--Baccalaureate or Licenciatura Degree.

- **Meteorologist**--Baccalaureate or Licenciatura Degree.

- **Pharmacologist**--Baccalaureate or Licenciatura Degree.
- **Physicist** (including Oceanographer in Canada--Baccalaureate or Licenciatura Degree.

- **Plant Breeder**--Baccalaureate or Licenciatura Degree.

- **Poultry Scientist**--Baccalaureate or Licenciatura Degree.

- **Soil Scientist**--Baccalaureate or Licenciatura Degree.

- **Zoologist**--Baccalaureate or Licenciatura Degree.

**TEACHER**

- **College**--Baccalaureate or Licenciatura Degree.

- **Seminary**--Baccalaureate or Licenciatura Degree.

- **University**--Baccalaureate or Licenciatura Degree.