

H-1B Approval Timeline Overview

1	IFSO review	4 – 8 weeks
2	DOL LCA	8 business days
3	USCIS Regular	4 – 8 months
	USCIS Premium	15 calendar days
4	US Post	7 – 14 business days
	TOTAL Regular	6 – 11 months
	TOTAL Premium	2 – 3 months

Timelines are estimates and are subject to federal agency processing times