

## H-1B Approval Timeline Overview

1	IFSO review	4 – 8 weeks
2	DOL LCA	8 business days
3	USCIS Regular	4 – 8 months
	USCIS Premium	15 calendar days
4	US Post	7 – 14 business days
	<b>TOTAL Regular</b>	<b>6 – 11 months</b>
	<b>TOTAL Premium</b>	<b>2 – 3 months</b>

\*\*\*Timelines are estimates and are subject to federal agency processing times\*\*\*