## H-1B Approval Timeline Overview

<table>
<thead>
<tr>
<th></th>
<th>Process</th>
<th>Time Frame</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>IFSO review</td>
<td>4 – 8 weeks</td>
</tr>
<tr>
<td>2</td>
<td>DOL LCA</td>
<td>8 business days</td>
</tr>
<tr>
<td>3</td>
<td>USCIS Regular</td>
<td>4 – 8 months</td>
</tr>
<tr>
<td></td>
<td>USCIS Premium</td>
<td>15 calendar days</td>
</tr>
<tr>
<td>4</td>
<td>US Post</td>
<td>7 – 14 business days</td>
</tr>
<tr>
<td></td>
<td>TOTAL Regular</td>
<td>6 – 11 months</td>
</tr>
<tr>
<td></td>
<td>TOTAL Premium</td>
<td>2 – 3 months</td>
</tr>
</tbody>
</table>

***Timelines are estimates and are subject to federal agency processing times***